



<b>Job Title: Golf Course Maintenance</b>	<b>Full-time or Part-time: Part-time seasonal or year-round, Part-Time</b>
<b>Reports to: Maintenance Leadership</b>	<b>Hourly or Salary: Hourly</b>
<b>Revised: February, 2018</b>	<b>Name:</b>
<b>Prepared by: Manny Ortega</b>	

**Position Overview:**

Members of the golf course maintenance team will work with the Superintendent, Assistant Superintendent and Equipment Manager to ensure proper care of the course and use of golf course equipment. This includes daily maintenance and care of the entire golf facility as well as renovations and improvements planned and designated for completion.

**Principal Duties and Responsibilities (Essential Functions\*\*):**

- Daily mowing and turf maintenance.
- Assigned weeding, trimming and raking as needed.
- General golf course mowing and maintenance.
- Great communication skills.
- Great time management and organizational skills.
- Assist leadership and coworkers in completion of other projects as needed.
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**Supervision Received:**

All maintenance staff reports directly to the Golf Course Superintendent and the Assistant Superintendent. Indirectly, all staff at the golf course also reports to the General Manager of Cherokee Metropolitan District.

**Qualifications & Skills:**

**Required Skills:**

- Valid Driver's License
- The ability to pass a pre-employment drug screening
- The ability to lift 30-50 lbs.
- Being able to work outdoors in all of the weather conditions Colorado has to offer.

**Preferred Skills:**

- Prior golf course maintenance experience.
- Knowledge of the game of golf.
- Knowledge of golf maintenance equipment, including mowers, trimmers, tractors and heavy equipment.
- Strong work ethic.
- A willingness to learn and be a part of a team.

**Recreation Industry Proviso:**

The golf industry in Colorado has a seasonal nature and due to the potential volatility of the seasons in Colorado, there is no guarantee of hours worked during your employment. Our shifts and needs vary every day and the golf course is open seven days a week the majority of the year. There is a high probability that you will be asked to work weekends, holidays and the occasional split-shift. Leadership works diligently to provide a positive, team-oriented work environment for all of our employees. It is some of our busiest periods and the staffing is maximized to handle volume.

**Compensation:**

This position is being offered to you at \$ \_\_\_\_\_ per hour without benefits or guaranteed hours.

**Indirect Compensation:**

There is also a golf benefit included in your employment at Cherokee Ridge that starts after your first two weeks of employment. The details of the golf benefit will be covered after acceptance of a position at Cherokee Ridge.

Position accepted by: \_\_\_\_\_ Date: \_\_\_\_\_

\*\* To comply with regulations by the American with Disabilities Act (ADA), the principal duties in job descriptions must be essential to the job. To identify essential functions, focus on the purpose and the result of the duties rather than the manner in which they are performed. The following definition applies: a job function is essential if removal of that function would fundamentally change the job.